

Team Reflections		
Take time to reflect and note the strengths and potentials of each temember, including yourself!		
*Feel free to add rows as needed!		
Team Member Name	I Like' (Strengths)	I Wish' (Potentials)
[Example - Jason]	- <i>Enthusiasm and energy is contagious. Fun to work with!</i>	- <i>Take a bit more time to process team issues instead of rushing to get to work</i>
	- <i>Genuinely acknowledges others' contributions</i>	- <i>Build more on the ideas of others (i.e. took tower home to finish it without collaborating)</i>
	- <i>Good organizer/leader</i>	- <i>Sometimes takes feedback personally/defensively</i>
	- <i>Biases towards action</i>	
Myself: Emil Chaia	- Actively participates and contributes to team meetings.	- Seek out feedback more actively for continuous improvement
	- Taking action without waiting to be directed.	- Work on improving adaptability
	- Facilitating open conversations within the team.	- Try to maintain a more consistent routine for effective time management
	- Strong interpersonal skills that foster team collaboration.	- Work on cultivating patience and perseverance in the face of obstacles.
Liam Reese	- Brings fresh perspectives and innovative solutions.	- Work on non-verbal communication to enhance understanding.
	- Maintains a positive attitude and uplifts team.	- Work on enhancing project management skills.
	- Displays empathy and understanding when interacting with others.	- Cultivate a habit of regularly updating and consulting the team on ongoing projects
	- Strong analytical skills that enhance problem-solving.	- Foster stronger internal communication
Daniel Gustin	- Always prioritizes customer needs and feedback.	- Try to set more defined goals for clarity in direction and purpose.
	- Manages stress and pressure effectively.	- Work on being more proactive in seeking and implementing feedback.
	- Consistently meets deadlines with high-quality work.	- Aim to build a stronger rapport with team members for better collaboration
	- Highly adaptable and responds well to change.	- Develop a habit of regular documentation for better organization.
Daryn Nguyen	- Is open to new ideas and approaches.	- Seek input from others to gain various perspectives.
	- Maintains a strong focus on achieving team goals.	- Share new ideas and initiatives with the team
	- Demonstrates a growth mindset	- Focus on building on the conversation during team meetings
	- Promotes an inclusive environment.	- Develop a more proactive approach to contributing to the project deliverables

## Team Considerations

Try using this list of team considerations anytime to promote great communication and team excellence!

[Click the check box](#) to indicate if the item is 'working' or 'needs work'

\*\*Feel free to discuss with your team, but make sure that your responses are reflective of how you feel about your team efforts

Working!	Needs work	
<b>Working!</b>	<b>Needs work</b>	<b>Real Communication</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	taking time for reflection and evaluation of team processes
<input checked="" type="checkbox"/>	<input type="checkbox"/>	initiating difficult conversations when necessary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	being direct instead of gossiping about team members
<b>Working!</b>	<b>Needs work</b>	<b>Openness</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	being open to offerings of others on the design team
<input type="checkbox"/>	<input checked="" type="checkbox"/>	sharing project resources and knowledge
<input type="checkbox"/>	<input checked="" type="checkbox"/>	reducing concern about ownership of project ideas
<input checked="" type="checkbox"/>	<input type="checkbox"/>	minimizing competition
<b>Working!</b>	<b>Needs work</b>	<b>Focus</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	being clear about goals
<input type="checkbox"/>	<input checked="" type="checkbox"/>	biasing toward action
<input checked="" type="checkbox"/>	<input type="checkbox"/>	cultivating a team atmosphere that's not too chaotic
<input checked="" type="checkbox"/>	<input type="checkbox"/>	staying together under pressure
<b>Working!</b>	<b>Needs work</b>	<b>Balance</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	enjoying enough hangout time with team members
<input checked="" type="checkbox"/>	<input type="checkbox"/>	having enough fun
<input checked="" type="checkbox"/>	<input type="checkbox"/>	cultivating a team atmosphere that's not too uptight
<b>Working!</b>	<b>Needs work</b>	<b>Responsibility</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	keeping agreements with other members of the design team
<input checked="" type="checkbox"/>	<input type="checkbox"/>	dividing team work relatively evenly
<input checked="" type="checkbox"/>	<input type="checkbox"/>	accepting enough responsibility for problems instead of blaming
<input type="checkbox"/>	<input checked="" type="checkbox"/>	avoiding saving the team by 'heroic' overproduction
<input checked="" type="checkbox"/>	<input type="checkbox"/>	minimizing scheduling conflicts
<input type="checkbox"/>	<input checked="" type="checkbox"/>	use of provided class time to finish team assignments after 'synchronous' class is adjourned
<b>Working!</b>	<b>Needs work</b>	<b>Respectfulness</b>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	respecting shared virtual team space
<input checked="" type="checkbox"/>	<input type="checkbox"/>	being tolerant of personal and professional differences
<input checked="" type="checkbox"/>	<input type="checkbox"/>	embracing failure as inherent in the design process